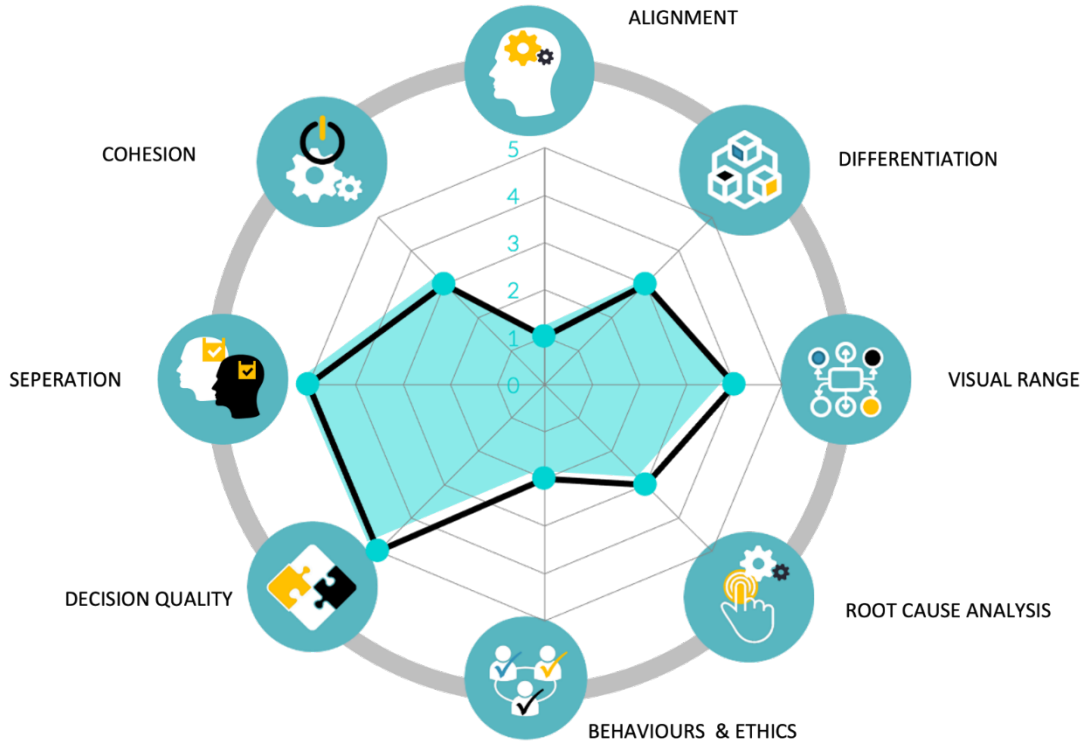


THE FUTURE OF WORK ROADMAP

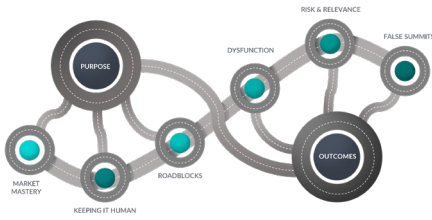
CHAPTER FIVE – DYSFUNCTION

IDENTIFYING ZONES OF DYSFUNCTION



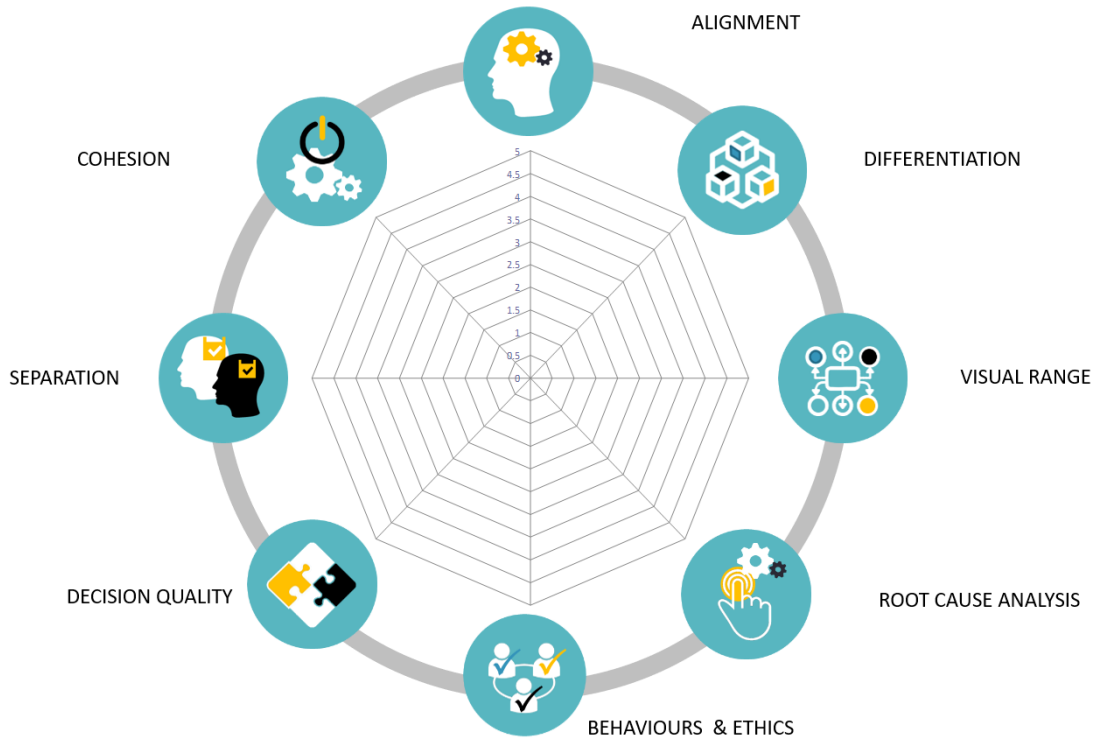
Please turn over to undertake your own mapping exercise.

You will find a blank plot version of the above and a set of questions which will allow you to gauge your own values.



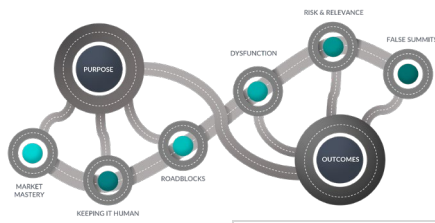
THE FUTURE OF WORK ROADMAP

CHAPTER FIVE – DYSFUNCTION



Questions

	VALUE:
Cohesion -The extent to which beneficial unity, harmony and habits underpin purpose exists	<p>Not at all To a great extent</p> <p>1 2 3 4 5</p>
Separation – The extent to which the healthy diversity of ideas and creativity exists	<p>Not at all To a great extent</p> <p>1 2 3 4 5</p>
Alignment – The extent to which co-operation and common purpose exists on a regular basis	<p>Not at all To a great extent</p> <p>1 2 3 4 5</p>



THE FUTURE OF WORK ROADMAP

CHAPTER FIVE – DYSFUNCTION

<p>Visual Range – The ability to view a clear picture of reality, risks, and opportunities</p>	<p>Not at all To a great extent</p> <p>1 2 3 4 5</p>
<p>Differentiation – The extent to which competition and value-based segmentation of the workforce exists</p>	<p>Not at all To a great extent</p> <p>1 2 3 4 5</p>
<p>Root Cause Analysis – The extent to which methods are used to establish the root cause of problems</p>	<p>Not at all To a great extent</p> <p>1 2 3 4 5</p>
<p>Behaviours and Ethics – The extent there is a shared belief that interpersonal risks can be taken and that there is a high degree of trust as a group</p>	<p>Not at all To a great extent</p> <p>1 2 3 4 5</p>
<p>Decision Quality – the extent to which a defined framework exists for taking action and establishing agreed trade-offs</p>	<p>Not at all To a great extent</p> <p>1 2 3 4 5</p>