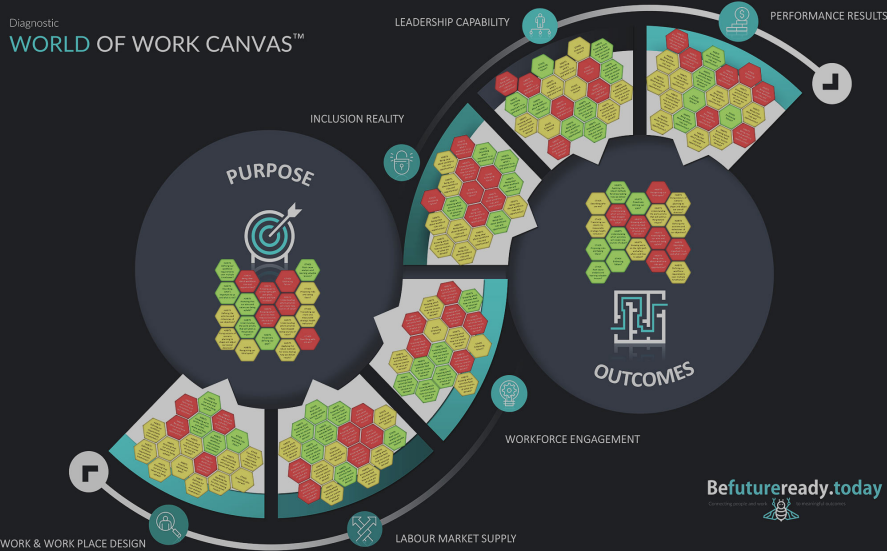




WORLD OF WORK CANVAS™
ORGANISATIONAL HEALTH SCANNING



Diagnostic
WORLD OF WORK CANVAS™



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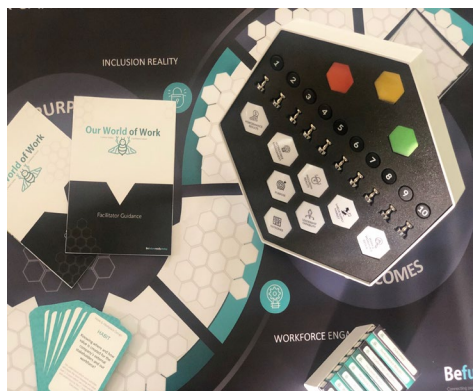


WORLD OF WORK CANVAS™

ORGANISATIONAL HEALTH SCANNING

Perhaps now, more than ever, we all understand the paramount importance of staying safe and healthy. For humans, these basic needs are an integral part of our survival instinct. The parallels to how we thrive as a collective, within our place of work, and planet are the same.

As far as companies are concerned, creating a healthy and safe system that can grow and thrive often falls to organisational effectiveness experts.



World of Work CANVAS[®] and TOOLKIT

However, the market challenges we all face are well documented. Achieving high-performance systems are becoming more, not less, complex. Tackling these complicated issues is just not easy.

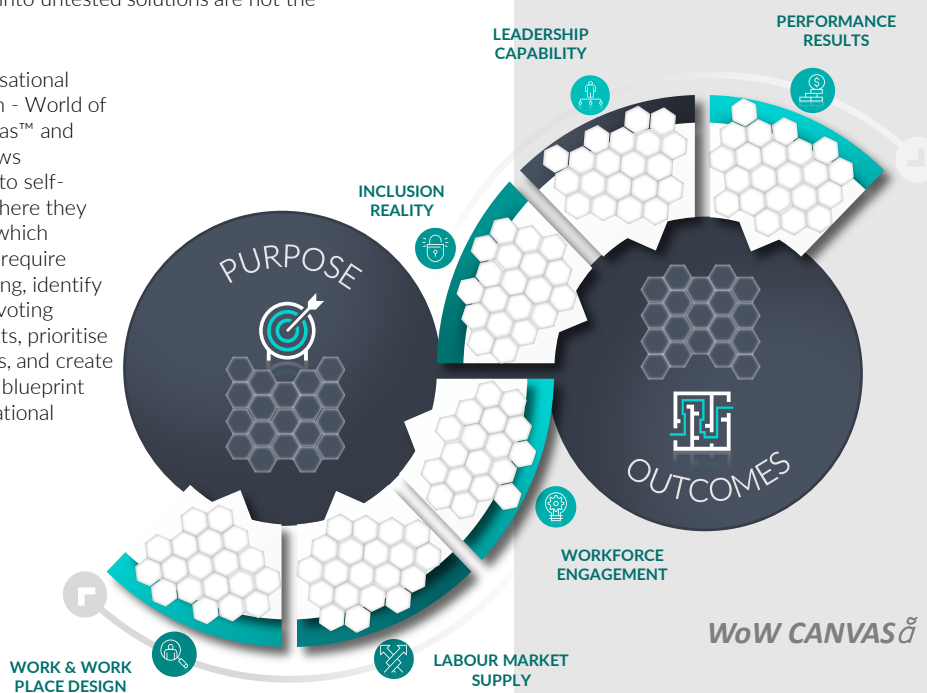
So what is the composition of high performing organisational system (HPOS)? How can you effectively scan that system to identify risks, blockages and opportunities?

These are just some of the critical questions which are challenging to navigate and clearly answer.

Moreover, quickly visualising operating health in the form of a dashboard often eludes executives and the C-Suite, causing pain, frustration, and duplication.

At Be Future Ready Today, we have taken on the significant challenge of synthesising leading theories and practices which act as catalysts for high performance and organisational health. We understand the complexities associated with the World of Work and know for sure that ignoring them or jumping into untested solutions are not the answers.

Our Organisational Health Scan - World of Work Canvas™ and Toolkit allows companies to self-diagnose where they are, select which capabilities require strengthening, identify strategic pivoting requirements, prioritise investments, and create a complete blueprint for organisational health.



ORGANISATIONAL HEALTH SCANNING

SIMPLIFICATION WITHOUT DUMBING DOWN

The result is an engineered diagnostic process for evaluating the current state.

We help you improve the quality of your decision making through simplification techniques that are empowering and beneficial.

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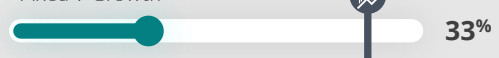
Triple Bottom Line

Prosperity, People and Planet



Mindset

Fixed v Growth



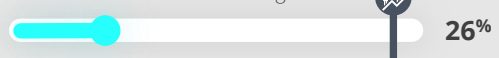
Culture

Overt and Hidden Behaviors



Critical Questions

Internal and External Blockages



Methods

Systemic, Integrated and Relevant



HPOS comparison

Where are you in relation to others with a high performing organisational system (HPOS)?

You can only improve by knowing where you are and where you need to be.





NEEDS CHECKLIST

THE WoW CANVAS™ ADDRESSES THESE NEEDS

Overcoming Silos	<input type="checkbox"/>	Strengthening Capability	<input type="checkbox"/>	Leadership Change	<input type="checkbox"/>
Misalignment	<input type="checkbox"/>	Cultivating Cohesion	<input type="checkbox"/>	Directing Investments	<input type="checkbox"/>
Personal Agendas	<input type="checkbox"/>	Complexity Overload	<input type="checkbox"/>	Scaling & Forming	<input type="checkbox"/>
Transparency Flaws	<input type="checkbox"/>	Credibility Shift	<input type="checkbox"/>	Advancing Performance	<input type="checkbox"/>
Mindset Shift	<input type="checkbox"/>	Due Diligence	<input type="checkbox"/>	Confusion & Ambiguity	<input type="checkbox"/>
Expertise Selection	<input type="checkbox"/>	Mergers & Acquisition	<input type="checkbox"/>	Enhancing Communication	<input type="checkbox"/>

If you can tick 3 or more of the above then the WoW Canvas™ will be of immense value.

Go to our website to complete our [Organisational Health Needs Check List](#) and receive a report detailing the impact of common symptoms. These results are valuable for sharing with colleagues when developing a shared understanding of the issues impacting business performance and reputation.

APPLICATION OPTIONS

WE OFFER DIFFERENT LEVELS OF SUPPORT

A – Self-Administered

B – Train-the-Facilitator

C – Partially Facilitated

D – Fully Facilitated

Delivery – in-person and/or virtual sessions

Facilitation – guides and video instructions

PRICING OPTIONS

A – Canvas + Toolkit £32k

B – Orientation + Canvas + Toolkit £35.5k

C – Partially Facilitated £32k + £5.5k per segment

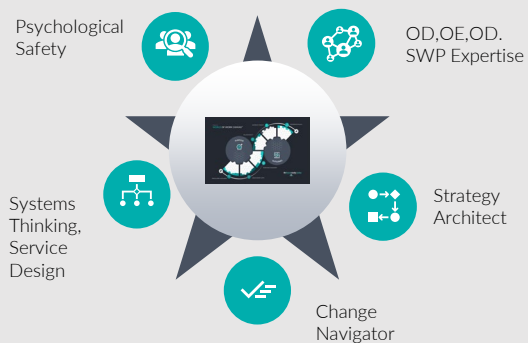
D – Fully Facilitated £32k + £44k

* Not included; local taxes, any travel and accommodation, additional sets of Diagnostic Questions + Rating Foils + Magnetic Priority Ranking Pins and Magnets available on request.

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INTERNAL DELIVERY FRAMEWORK

GROUP CAPABILITY AROUND THE CANVAS



The above are suggestions of who would add most value when working with the WoW Canvas™.

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DESIGN INTEGRITY

RIGOROUS YET SIMPLE

Knowing where to start and selecting the right questions to ask are often the biggest obstacles to enhancing organisational effectiveness.

Practitioners can be blinded by their area of expertise or grapple with barriers like silos, mindsets, knowing where and how to create the most value. Consequently, figuring out the composition of a healthy system challenging to do and diagnose.

Our response has been to design a practical approach that overcomes these challenges and creates a powerful means for enabling cohesion.

We have taken our applied expertise in the principles of Strategic Workforce Planning (SWP), organisational effectiveness, design and development, psychological safety together with calibrating insights from global thought leaders and research from many, including The Human Capital Institute.

Sources: The Human Capital Institute, Boudreau, Huselid, Beatty, Ramstad, Ulrich, HBR, B Brown, Dr H Turnbull, M.G Brown, J.C Larreche, INSEAD, Be Future Ready Today, PWC, J Bersin, Boid, B Andreatta, R Farrow, J Kantor, M Twohey, J Fitz-Enz, P Cichoki

DESIGN SPECIFICATIONS

World of Work Magnetic Canvas™ – covering the essentials, available free standing (1800x1200mm) or with roller stand

Diagnostic Questions – 8 sets of 18 -20 sort cards exploring ethos and habits

Parameters – definitions for each diagnostic question

Tiles – corresponding magnetic hex questions for capturing responses

Rating – coloured status ranking foils

Priority Ranking – magnetic chrome pins and magnets numbered 1-10

Appreciative Enquiry – style and approach

Facilitators' Guides – quick start and self-enabling advice

FREQUENCY SUGGESTIONS

Establishing a Baseline – anytime

Strategic Planning Cycle – contextual

Investment & Budgeting Cycle – event driven

Priority Setting – contextual, criticality, commitment

SESSION DURATIONS

Covering the Essentials – circa 2-3 hours for each segment depending on group size

INSIGHTS & REPORTING

Team Consensus – facilitated capture

Dashboard – self-generated

Progress Refresh – self-generated



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WORLD OF WORK CANVAS™

INTRODUCING THE PEOPLE BEHIND IT



Susan De Fazio

Founder

A recognised expert in business growth and organisational effectiveness with 20+ of global experience. Susan is leading a progressive movement that creates and celebrates healthier work environments designed to deliver exceptional results with integrity while improving lives.

Neil Cumming

Creative & Cognitive Design

With a background in the British Army, Disaster Response, training and a world expert in Cognitive Load Theory design, Neil works closely with Susan to deliver the simplification and design creativity that defines BeFutureReady's Serious Fun in the Workplace tools. He is passionate about creating a better and fairer world for current and future generations.



Contact us;

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<https://befutureready.today>

<https://www.linkedin.com/company/45233013>

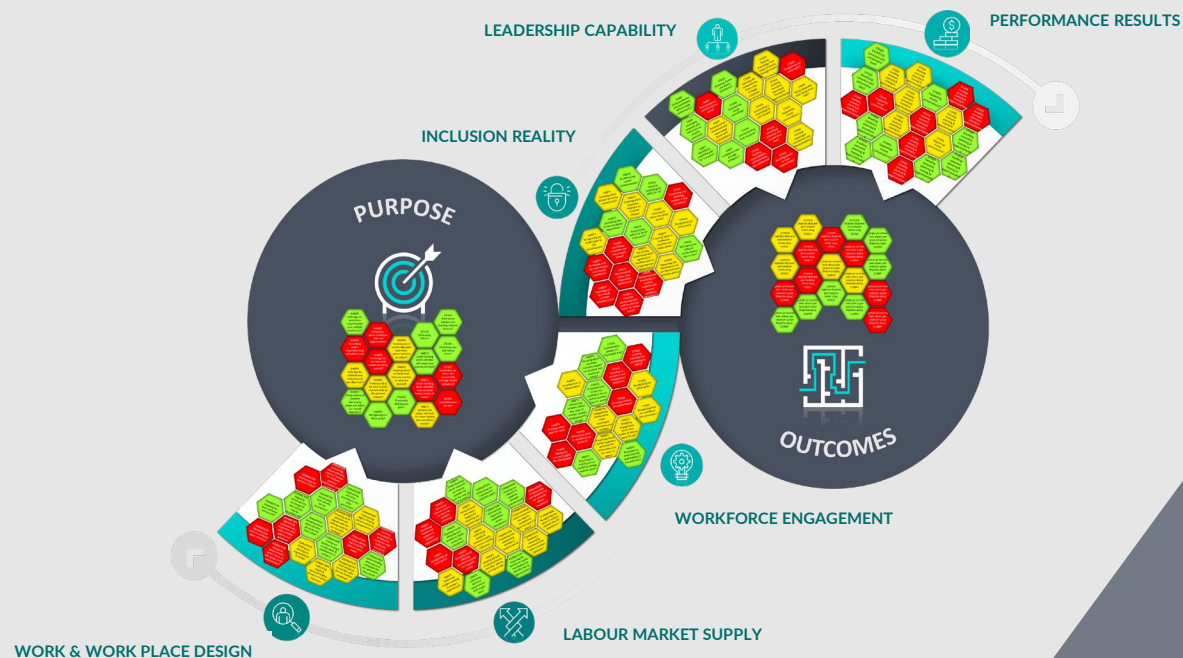
De-Coding Complexity – LEGO® SERIOUS PLAY®
Certified in Facilitating and Designing Workshops with the Lego® Serious Play Method ®

The Human Capital Institute Certified
Human Capital Strategists
SWP Practitioners and Faculty Members

WoW CANVAS™

YOUR COMPLETE WORLD OF WORK MAP

If you don't have clarity on what the real issues are, then how do you know what to fix, what to prioritise and how do you align the right resources and expertise?



YOU DON'T NEED ANY MORE COMPLEXITY IN YOUR
WORLD, **SO WE DON'T ADD IT.**

